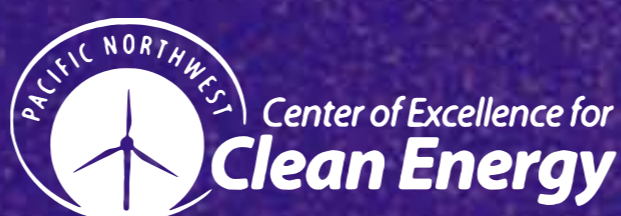


WELCOME!



ENLIGHTEN WOMEN'S FORUM

TRADEEMPOWER.COM



RENTON
TECHNICAL
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ABOUT THIS EVENT



WELCOME TO THE ENLIGHTEN WOMEN'S FORUM!

ENERGIZE YOUR CRAFT.

This transformative event encapsulates what was asked for most after EmPower 2023 – a place to build sisterhood through intentional networking, a variety of breakout workshops with subject matter experts, career planning & education opportunities to plan for the future, valuable work & personal resources, exhibitors tailored to women onsite and in the office, information regarding emerging industry trends, sustainable practices, and bountiful sources of inspiration (including the keynote speaker).

**SCAN HERE TO LEARN MORE.
TRADEEMPOWER.COM**





**ENLIGHTEN
WOMEN'S
FORUM**

CAMPUS MAP



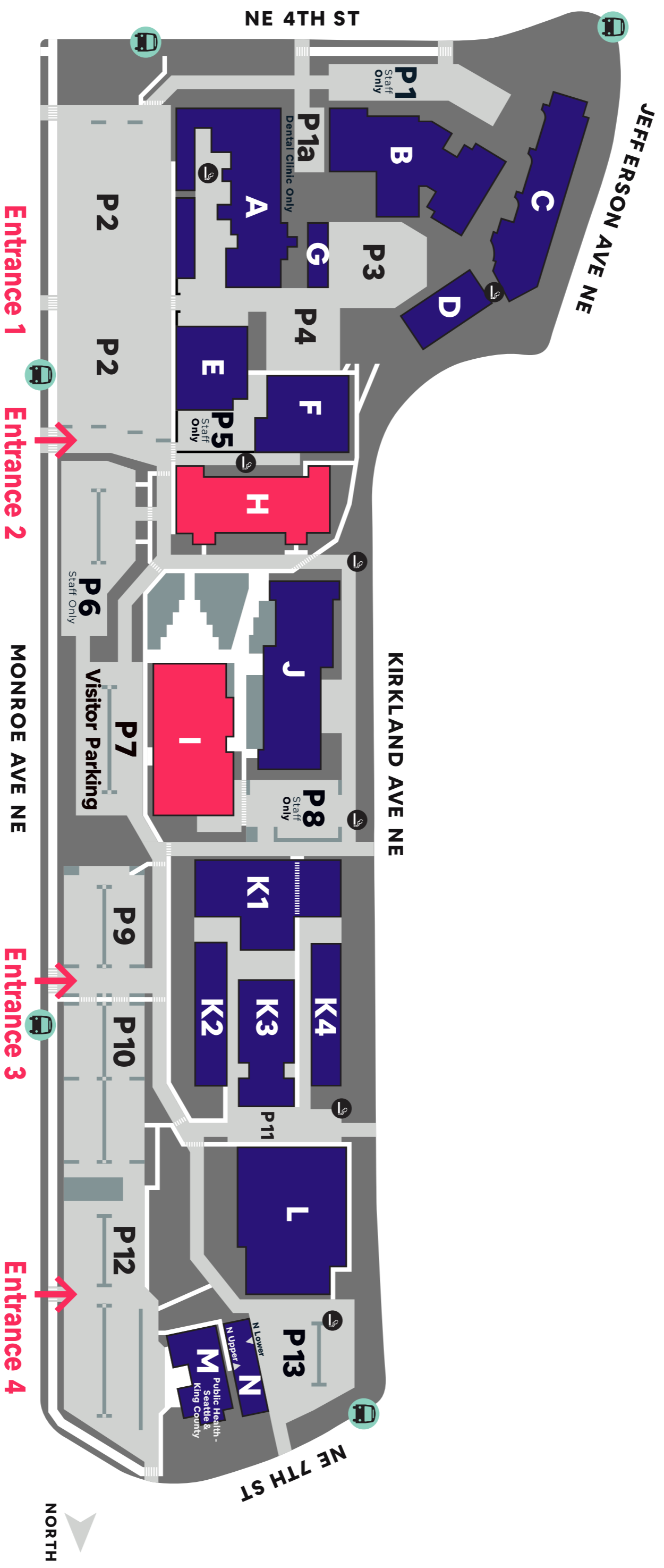
CAMPUS ADDRESS
300 0 NE 4th St
Renton WA 98056

MAIN PHONE
(425) 235-2352

SECURITY
425-235-7871

LEGEND

-  **SMOKING AREA**
-  **BUS STOP**
-  **NO ENTRY**



Employee Parking Lots: P1, P5, P6, P7, P8, P13
(permit required: 6 a.m. - 3 p.m., Monday-Friday)

Student/Visitor/Event Parking: P2, P3, P4, P9, P10, P12, P14, P15

*The College is closed: 10 p.m. - 6 a.m., Monday - Friday, All day Sundays and Holidays: no vehicle access permitted.



TODAY'S SCHEDULE

7:00 AM

 **Building I
Conference Center
MAIN STAGE**

PACKET PICKUP & BREAKFAST

Free campus parking, swag bags, name badges, VIP event tickets, and more. Breakfast is a full buffet including meat & veggie options, beverages, and more. Networking and visiting exhibitor booths is encouraged!

Enlighten Women's Forum Planning Team

8:00 AM

 **Building I
Conference Center
MAIN STAGE**

EVENT OVERVIEW & HOUSEKEEPING

Get acquainted with the event's agenda and review important details and safety guidelines to ensure a smooth and secure experience throughout the event.

*Emcees Karen Lawton, Superintendent, Turner & Jonelle Tuffs,
Sr. Procurement Mgr., SourceBlue*

8:05 AM

 **Building I
Conference Center
MAIN STAGE**

WELCOME & LAND ACKNOWLEDGMENT

Dr. Harden will welcome attendees, emphasizing diversity, equity, and inclusion in construction, highlighting Renton Technical College's role in providing safe spaces for underrepresented communities, empowering women in trades, and fostering career ambitions.

Dr. Yoshiko Harden, President, Renton Technical College

8:20 AM

 **Building I
Conference Center
MAIN STAGE**

KEYNOTE INTRODUCTION

Dive into the power of women's narratives and the importance of sisterhood as we introduce the captivating keynote speaker, Hilary Peach, who will inspire us with her journey.

Andrea Durdle, RSE Plumber, Class B Gasfitter, Instructor, Camosun College



TODAY'S SCHEDULE

8:30 AM

 **Building I
Conference Center
Lobby, First Floor**

HILARY PEACH KEYNOTE

Through her acclaimed book "Thick Skin: Field Notes from a Sister in the Brotherhood," Hilary sheds light on the importance of sharing our narratives to combat invisibility and navigate workplace challenges, offering invaluable insights for tradeswomen and allies alike.

Hilary Peach, Boilermakers Lodge 359, Boiler Inspector & Welder, Author

9:30 AM

 **Building I
Conference Center
MAIN STAGE PANEL**

WOMEN IN CONSTRUCTION AND ENERGY LEADERSHIP

Explore the role of women in leadership positions within the construction and energy sectors, delving into strategies for advancement and empowerment in traditionally male-dominated fields.

Paula Resa, NWCI; Tosha Siebert, TPU; Karen Lawton, Turner Construction; Jovan Johnson, WSRCC; Jonelle Tuffs, Moderator

9:30 AM

 **Building H
Breakout Room #1
ROOM 103**

SUSTAINABILITY IN THE FIELD

Discover innovative practices and initiatives aimed at promoting sustainability within the construction and energy industries, emphasizing the importance of environmental stewardship.

Laura Soma, LEED AP, BD + C From GLY Construction

9:30 AM

 **Building H
Breakout Room #2
ROOM 102**

NAVIGATING DIFFICULT CONVERSATIONS

Did you realize that having difficult conversations is a skill that you can learn? Come to this hands-on workshop where you will learn proven techniques that you can use to have hard conversations in any setting.

Dr. Stephanie Delaney, VPI, Renton Technical College



TODAY'S SCHEDULE

9:30 AM

WORKSITE SAFETY AWARENESS AND REPORTING

 **Building I
Breakout Room #3
Culinary Demo Lab**

Gain insights into best practices for recognizing and reporting safety hazards while prioritizing the well-being of workers and fostering a culture of safety.

Jessica Wilke And Brianna Jordan, LNI DOSH Region 3

10:30 AM

EMERGING TRENDS IN CONSTRUCTION & ENERGY CAREERS & TECHNOLOGY

 **Building I
Conference Center
MAIN STAGE PANEL**

Stay ahead of the curve by exploring the latest advancements and opportunities in construction and energy careers, as well as cutting-edge technologies shaping the future of these industries.

Christine Reid, IBEW 77; Michelle Detwiler, Renewable Hydrogen Alliance; Melanie Danuser, Education & Training For Building Potential; Christine Reilly, Avalanche Energy; Mel Clark, CleanTech Alliance & Moderator

10:30 AM

PLANNING YOUR CAREER JOURNEY AND KNOWING YOUR WORTH

 **Building H
Breakout Room #1
ROOM 103**

Participants will explore strategic approaches to navigate their professional paths, set meaningful goals, and gain insights into recognizing and asserting their true worth in the workplace.

Dolores Kelley, Pierce College

10:30 AM

GENDER-BASED VIOLENCE AND HARASSMENT (GBVH) IN THE WORKPLACE

 **Building H
Breakout Room #2
ROOM 102**

Address workplace gender-based violence and harassment with awareness and support strategies.

Hari Chon, Women's Bureau; Karen Dove, ANEW



TODAY'S SCHEDULE

10:30 AM

 **Building I
Breakout Room #3
Culinary Demo Lab**

NOURISH TO FLOURISH: HOW NUTRITION IMPACTS YOUR HEALTH

We will examine the intricate connection between diet and health, emphasizing the profound impact of nutrition on disease prevention and management. We'll explore the crucial role of nutrition in promoting overall health and well-being.

Shontia Whitehead, Sound Transit

11:30 AM

 **Building I
Conference Center**

LUNCH & NETWORKING

Indulge in a nourishing lunch while forging valuable connections with fellow attendees, and don't forget to explore the vendor booths for valuable resources and networking opportunities.

Emcees Jonelle Tuffs & Karen Lawton

12:45 PM

 **Building I
Conference Center
MAIN STAGE PANEL**

KNOWING YOUR RIGHTS: SAFETY AT THE OFFICE, WORKSITE, & OFFSITE

Gain insights into workplace safety rights and protocols, ensuring protection in all work environments.

Mallorie Davies, WANIDCL; Jeanette Aranda, City Of Seattle; Angela MacNeil, WSL&I ESP; Traci Tenhulzen, Tenhulzen Residential; Minna Long, WSBCTC, Moderator

12:45 PM

 **Building H
Breakout Room #1
ROOM 103**

FINANCIAL PLANNING IN THE TRADES

Learn essential financial planning skills tailored to trades careers, empowering financial stability and growth.

Qualstar Credit Union, Juliana Canales & Cindy Blanchette



TODAY'S SCHEDULE

12:45 PM

 **Building H
Breakout Room #2
ROOM 102**

CREATING SAFE SPACES FOR SISTERHOOD, MENTORSHIP, & RECOGNIZING ALLIES

Cultivate supportive environments for sisterhood, mentorship, and allyship, fostering inclusivity and empowerment.

*Andrea Durdle, RSE Plumber, Class B Gasfitter, Instructor, Camosun College;
Christina Bayaniyan, Organizer, Sheet Metal Workers Local 66*

12:45 PM

 **Building I
Breakout Room #3
Culinary Demo Lab**

REIMAGINING RESILIENCE IN THE WORKPLACE: USING A TRAUMA LENS

Discover the transformative power of reimagining resilience in the workplace through a trauma lens. Gain insights into the brain & stress response, the significance of safety and connection, and the impact of Adverse Childhood/Community Experiences (ACES).

Roxana Amaral, BELONG Partners

1:45 PM

 **Building I
Conference Center
MAIN STAGE**

WRAPPING UP THE DAY

Reflecting on the day's insights and accomplishments, concluding with final remarks and next steps.

Hilary Peach, Boilermakers Lodge 359, Boiler Inspector & Welder, Author

1:55 PM

 **Building I
Conference Center
MAIN STAGE**

THANK YOU!

Expressing gratitude to attendees, speakers, and sponsors for their participation and support in making the event a success.

EWf Planning Team Members Karen & Jonelle, Emcees



**ENLIGHTEN
WOMEN'S
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OUR SPEAKERS



HILARY PEACH, KEYNOTE SPEAKER

Hilary Peach is a writer, recording artist, and producer of unusual art projects. For twenty years she also worked as a transient welder, travelling across Canada and the United States, working in pulp mills, chemical plants, refineries, and generating stations.

Boilermakers Lodge 359, Boiler Inspector & Welder, Author



KAREN LAWTON, EMCEE

Karen Lawton graduated from the University of Washington and started her previous career in tech for 3 years before realizing she wanted to work on something tangible. Karen took a pre-apprenticeship at ANEW and fell in love with carpentry.

Superintendent, Turner Construction



JONELLE TUFFS, EMCEE

With a distinguished 17-year career at Turner Construction, Jonelle has not only built structures but also bridges for diversity and inclusivity within the construction industry. As a seasoned professional, her journey reflects a commitment to fostering change and empowering women in construction.

Sr. Procurement Manager, SourceBlue



ROXANA AMARAL

Roxana Amaral is an educator by trade and passion. She has spent her career working in various arms of the education sector including social work, public school education, union staff development & apprenticeship, and now is co-leading the education equity non-profit, BELONG Partners.

Director Of Strategic Partnerships, BELONG Partnerships



OUR SPEAKERS



JEANETTE ARANDA

Jeanette was born and raised in the Midwest (Go Chiefs) to Mexican immigrant parents, who experienced labor exploitation and unfair labor practices throughout lives. Jeanette holds a master's and bachelor's degree in criminal justice from Washburn University.

Enforcement Strategist, Seattle Office Of Labor Standards (OLS)



CHRISTINA BAYANIYAN

Christina got her start in the trades in March 2015 through the Pre-Apprenticeship program ANEW. By July 2015 she started her apprenticeship in the Western Washington Sheet Metal JATC through which she worked with multiple large contractors interacting with various Brothers and Sisters from all crafts.

Organizer, Sheet Metal Workers Local 66



HARI CHON

Hari Chon is a program analyst for the U.S. Department of Labor Women's Bureau, where she manages stakeholder engagement on a variety of issues such as workforce development, gender equity initiatives, and designs regional outreach and educational programs based on local labor market trends.

Program Analyst, U.S. Department Of Labor Women's Bureau



MEL CLARK

Mel Clark is a leader with 25 years of nonprofit experience who is passionate about advancing clean technology solutions and advocating for green technology careers. She joined the CleanTech Alliance in April 2020. Since then she has launched the BUILT Cluster, the Focus on Fusion Cluster, added workforce development, and more.

President And CEO, CleanTech Alliance



**ENLIGHTEN
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OUR SPEAKERS



MELANIE DANUSER

Melanie has spent her career in the power and energy efficiency industries and worked with utilities throughout the United States. She holds a Master of Public Administration degree from West Virginia University with a focus on Organization Development, as well as a Bachelor of Arts degree in English.

Director Of Education & Training For Building Potential (Formerly NEEC) And The Smart Buildings Center



MALLORIE DAVIES

Mallorie's journey embodies strength, resilience, and determination. In 2010, she embarked on her career as a Union Laborer, and currently balances the demands of the job with the joys of raising two amazing little boys as a single mom.

State Regulatory And Policy Coordinator, Washington And Northern Idaho District Council Of Laborers



DR. STEPHANIE DELANEY

Dr. Delaney has a strong background in Guided Pathways and eLearning and she has spoken nationally on issues related to leadership, equity, technology, and effective online teaching and learning.

Vice President Of Instruction, Renton Technical College



MICHELLE DETWILER

Michelle's career spans over 20 years in the energy sector, primarily in government affairs. She came to RHA from PacifiCorp, a Berkshire Hathaway Energy utility, where she oversaw the utility's engagement in California and Washington state legislative issues.

Executive Director, Renewable Hydrogen Alliance



OUR SPEAKERS



KAREN DOVE

Karen's role as Executive Director is to plan and execute the overall strategic and operational responsibility for ANEW's staff, programs, expansion and execution of its mission. Karen comes to ANEW from Montana where she led programs and advocated for policies focused on building economic security for all.

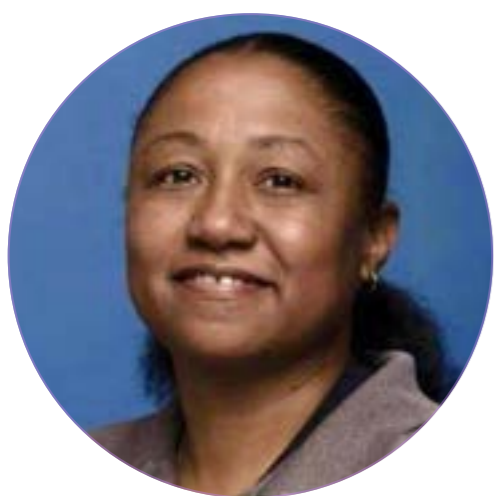
Executive Director, ANEW



ANDREA DURDLE

Andrea got her start in the trade in 2006 through the Pipe Trades Pre-Apprenticeship Training program at Camosun College in Victoria, British Columbia, going on to work for a large mechanical contractor on Vancouver Island and experiencing work in commercial, residential, and service aspects of both the plumbing and gas trades.

Red Seal Plumber, Class B Gasfitter And Pipe Trades Instructor At Camosun College



JOVAN JOHNSON

Throughout her 20-year career, Jovan has become a Career Connections Specialist, a Local 1977 Delegate, Council Delegate, the Local 1977 E-Board Conductor and was recently appointed the Western District Chair for the International Sisters in the Brotherhood and a Western States Council E-Board Trustee.

Special Representative, Western States Regional Council Of Carpenters



MORGAN JOHNSON

Morgan Johnson, Public Relations & Union Development Representative at Qualstar Credit Union, has four years of extensive experience in the financial industry. She began her career as a teller, then transitioned to a Branch Manager, and later into the role of educator. Her aim is to empower others with sound financial practices.

Public Relations & Union Development Representative At Qualstar Credit Union



OUR SPEAKERS



DOLORES KELLEY

Dolores Kelley received their Associate's degree from Pierce College before earning a Bachelor's degree at Pacific Lutheran University. Kelley holds both project management and construction management certifications from the University of Washington.

Sustainability Manager, GLY Construction



MINNA LONG

Minna has a diverse educational background, holding two Bachelor degrees from Ohio University, and currently earning a Master's in Law, Justice, and Culture. She is also a member of Ironworkers Local 29, where she excelled in her craft and represented her local in the 2022 National Outstanding Apprenticeship Competition.

Strategic Programs Manager, Washington State Building & Construction Trades Council; Journeyman Ironworker, Ironworkers Local 29



ANGELA MACNEIL

Angela MacNeil earned her bachelor's degree in psychology and criminal justice from the University of Washington in 2011 and began working for the Department of Labor & Industries in 2013.

Administrative Regulations Analyst, Wage And Hour Technical Specialist Washington State Department Of Labor And Industries Employment Standards Program



CHRISTINE REID

Christine is a registered lobbyist in WA state and advocates for her members who primarily work within the utilities in; generation, transmission, distribution and delivery of energy, as well as the hundreds of different job classifications held by members.

Political Director, IBEW Local Union 77



OUR SPEAKERS



CHRISTINE REILLY

Christine is a fusion space systems engineer and project manager at Avalanche Energy, where she works on developing fusion energy devices for microgrids. As an advanced systems design engineer, she focuses on bringing low maturity, interdisciplinary technologies into operation to make science fiction real.

Fusion Space Systems Engineer & Project Manager, Avalanche Energy



PAULA RESA

Paula Resa is the Executive Director for NWCI Training Centers in western Washington State. She has been a union carpenter for over 38 years working on a variety of job sites doing everything from concrete formwork to interior finish.

Executive Director, NWCI Training Centers



TOSHA SIEBERT

Tosha Siebert has a bachelor's degree in Business Management from Western Governor's University and is currently working towards her MBA. Tosha holds a journey-level Meter/Relay Technician card from the International Brotherhood of Electrical Workers (IBEW).

Assistant Division Manager, Tacoma Water



LAURA SOMA

Laura is a 27-year industry veteran and Sustainability Manager at GLY Construction – guiding corporate sustainability initiatives and supporting project-specific goals with a whole-systems perspective.

Sustainability Manager, GLY Construction



OUR SPEAKERS



TRACI TENHULZEN MBA, CGA, CAPS

Traci began her career in the building industry in 2001. As founder of a safety training and management company, Traci was the only female owner in this field in the northwest. Traci developed clientele of commercial contractors, homebuilders and heavy equipment operators.

President, Master Builder's Association King And Snohomish Counties; Executive Producer, Tenhulzen Residential



SHONTIA WHITEHEAD

Shontia went to the University of Washington and received her BA in Early Childhood and Family Studies and minored in Diversity. She graduated from UW in 2015 and she is a first-generation college graduate. Shontia has worked in the nonprofit sector since college and is very passionate about giving back to her community.

Project Labor Agreement Specialist, Sound Transit & Health Coach, Palmer Pathways



JESSICA WILKE

Jessica Wilke is an Occupational Safety and Health Professional at the Washington Department of Labor & Industries' Division of Occupational Safety and Health. She has over 20 years of experience in federal and state regulatory compliance activities with a particular focus on general industry and manufacturing environments.

Occupational Safety & Health Professional, Washington Department Of Labor & Industries



JULIANA CANALES

Juliana Canales started her journey in the Credit Union industry in 1993 in Central Washington. In 1999, she transitioned to Western Washington, where she embarked on her tenure with Qualstar Credit Union as the Consumer Lending Manager. Her dedication to excellence and her ability to foster strong relationships propelled her career forward, leading her to explore new opportunities within the credit union movement.

VP Of Union/Public Relations At Qualstar Credit Union



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- Prime Electric
- Palmer Scholars
- Qualstar Credit Union
- Seattle Jobs Initiative
- Sound Transit
- Washington State Dept. of Labor & Industries, Division of Occupational Safety & Health
- Washington State Labor Council AFL-CIO



OUR TEAM

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*Pacific Northwest
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Clean Energy*



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